JOB TITLE: Science Director

Location: Missoula, MT
Position Type: Full-time, Salaried, Exempt (not eligible for overtime pay)
Target Start Date: Fall 2017

THE CLARK FORK COALITION (CFC) is a member-supported 501(c)(3) conservation organization founded in 1985. The CFC applies scientific, technical, legal, and educational expertise to restoring and protecting vital water resources in the 14-million-acre Clark Fork watershed. CFC’s 2017 budget is $1.3 million. Its staff of 14 is based out of CFC’s main office in Missoula, with a satellite office in the Deer Lodge Valley.

CFC is an equal opportunity employer, committed to providing employees with a work environment free of discrimination and harassment.

OVERVIEW: The Science Director provides overall scientific leadership for the Clark Fork Coalition. The ideal candidate has expertise in water quality, water quantity, and overall watershed health, and is adept at providing technical and scientific analysis to shape CFC’s policy positions, education initiatives, and restoration activities. The Science Director must be able to communicate science to diverse audiences, represent CFC on scientific panels, technical committees, and advisory groups, oversee scientific monitoring and research functions, and collaborate with a variety of stakeholders, scientists, agencies, education institutions, and conservation partners to advance CFC’s mission. Finally, the Science Director must be able to advise the Executive Director on the watershed health impacts of proposed projects, policies, and resource management activities in the Clark Fork River basin, and serve as CFC’s spokesperson on advocacy campaigns.

As part of a small, high-impact team, the Science Director plays a significant role in helping CFC fulfill its mission of protecting and restoring the Clark Fork basin.

ESSENTIAL FUNCTIONS

Scientific Analysis and Advocacy:

- Apply diverse knowledge of scientific principles and practices to a broad variety of activities related to CFC’s mission.
- Track and monitor proposals that could degrade the water resources of the Clark Fork River basin.
- Analyze and comment on chemical, biological, hydrologic, and geomorphic aspects
of a range of water-related issues.

- Provide technical support to the Executive Director and board in developing science-driven policy positions and legal actions.
- Advise staff on technical and scientific issues related to CFC program delivery.
- Serve on relevant boards, committees, and working groups involved in watershed science.
- Maintain relationships with conservation partners, agency representatives, elected officials, and resource managers involved in technical aspects of protecting and restoring watershed health.

**Education & Outreach:**

- Give public presentations, deliver testimony, and serve as spokesperson on scientific aspects of policies or projects that could impact watershed health.
- Respond to inquiries from CFC members, the public, and the press on the science behind various threats to watershed health.
- Write reports, newsletter articles, white papers, op-eds, blogs, and/or other publications that explain technical issues to the general public and policy-makers.

**Monitoring & Research:**

- Oversee and manage data collection, data analysis, report development, presentation of findings, and project evaluation as part of ongoing scientific monitoring projects with agencies and academic partners.
- Plan and manage grants and administer contracts associated with monitoring projects.
- Collaborate with other scientists and serve as liaison to scientific institutions on research that enhances CFC projects and improves practices.

**OTHER RESPONSIBILITIES**

- Attend staff meetings, board meetings, and CFC-sponsored events.
- Participate in organization-wide planning and budgeting processes.
- Work with CFC’s outreach team to inform, engage, and motivate members to advocate for clean water.
- Work with CFC’s development team to identify state, federal, and private dollars for CFC’s programs.
- Produce quarterly work plans, semi-monthly timesheets, expense logs, and other paperwork in a timely fashion.
- Perform other duties and responsibilities as requested with a sense of humor and team spirit.
- Project heartfelt commitment to and professional enthusiasm for CFC’s mission.

**DESIRED SKILLS, QUALIFICATIONS & QUALITIES**

- Master’s degree and research in one or more aspects of physical, chemical or biological riverine science; emphasis on water quality preferred
- Experience with spreadsheet, database, and GIS applications
Experience with water policy
Passion for protecting clean water and healthy-functioning river systems
Demonstrated commitment to conservation advocacy
Ability to engage in creative problem solving and strategic thinking as part of a mission-driven team
Exceptional interpersonal and communications skills, including writing and public speaking
Capacity to juggle multiple tasks in a high-energy environment
Flexible, reliable, and self-directed
Ability to work collaboratively in a team environment
Positive, motivated, energetic, and empathetic attitude
Ability to motivate and inspire interns

COMPENSATION

- Salary range: mid-$50,000 to mid-$60,000 depending on qualifications and experience
- Generous Paid Time Off
- Employer-paid health coverage and life insurance
- Retirement contribution

HOW TO APPLY

- Supply the following documents in a single PDF in the order listed below:
  - Cover letter
  - Resume
  - Three professional references, one of which should be a written letter of recommendation
  - Writing sample: stand-alone, or an excerpt (1,000 words or less)
- Submit required information by close of business, Wednesday, July 5, 2017 to: info@clarkfork.org