JOB ANNOUNCEMENT

JOB TITLE: Staff Scientist

Location: Missoula or nearby community; travel may be required
Position Type: Full-time, Salaried, Exempt (not eligible for overtime pay)
Target Start Date: January 2024

JOB SUMMARY: The Clark Fork Coalition (CFC) seeks an advocacy-oriented Staff Scientist to provide scientific investigation, analysis, and evaluation in support of our mission to protect and restore the Clark Fork watershed. Reporting to the Policy & Legal Director, the Staff Scientist helps develop and implement CFC’s advocacy and policy positions related to contamination issues; understand and track emerging threats; and design and oversee Superfund-related research projects to ensure that ongoing remediation and restoration work in the Clark Fork Basin protects human health and the environment. This position works in close collaboration with CFC’s Restoration Policy Manager and a high-impact, multidisciplinary team that is eager to scale CFC’s work to match our aspirations for the river.

ESSENTIAL FUNCTIONS

Scientific Analysis and Advocacy (60%):

- Lead and organize research projects to analyze complex, scientific issues related to Superfund remediation and restoration activities and CFC’s related campaigns.
- Lead and/or serve on relevant technical committees and working groups involved in the Superfund process.
- Track, analyze, and comment on proposals affecting the health of priority streams and overall water quality in the Clark Fork Basin.
- Build and maintain relationships with conservation partners, academic institutions, and resource managers engaged in watershed science.
- Provide technical support to CFC staff and board in developing science-driven advocacy positions, policies, and programs.

Monitoring & Research (25%):

- Collaborate with other scientists and serve as liaison to academic institutions on research that advances CFC projects and improves practices.
- Identify research needs and develop and oversee projects that answer key questions about Superfund remediation/restoration activities or the ecological health of priority creeks and streams in the basin.
- Plan, help secure, and manage grants and contracts associated with research projects.

Education & Outreach (10%):

- Give public presentations, deliver testimony, and serve as spokesperson on the scientific aspects of projects or policies that could impact watershed health.
- Respond to occasional inquiries from CFC members, the public, and the press on emerging issues that could affect the river.
- Write newsletter articles, op-eds, blogs, and/or other publications as needed to communicate science and technical issues to diverse audiences.

Other Responsibilities (5%)
- Participate in staff meetings, team-buildings, board meetings, and CFC-sponsored events.
- Participate in organization-wide planning, budgeting, fundraising, and administrative tasks.
- Produce annual work plans, fill out weekly timesheets, and other reports and documentation outlined in CFC’s personnel policies.
- Project commitment to and professional enthusiasm about CFC’s work and mission.

SKILLS AND EXPERIENCE

Required:
- Master’s degree and research in one or more aspects of physical, chemical, or biological riverine science; emphasis on water quality preferred
- Experience with, or knowledge of, Superfund processes, and related data-collection, data analysis, and human-health and ecological risk assessments
- Experience analyzing complex data sets, environmental assessments, and hydrologic reports and ability to interpret and disseminate this information for a public audience
- Experience with spreadsheet, database, and GIS applications
- Demonstrated commitment to conservation advocacy
- Exceptional communication skills: written, verbal, electronic
- Ability to think strategically, evolve tactics, and remain flexible
- Capacity to multi-task, stay organized, hit deadlines, and remain calm under pressure
- Willingness to work occasional evenings or weekends for CFC events or meetings
- Working knowledge of MS Office and/or Google Workspace programs

Appreciated Personal Attributes:
- Desire to make a difference for the river and the communities it supports
- Interest in helping people understand science and engage in the cause for the river
- Positive orientation toward doing good work as part of a team

COMPENSATION, BENEFITS, OTHER
- Annual salary of $65,000+; negotiable depending on experience and qualifications
- Generous Paid Time Off to support a healthy work-life harmony
- Additional 15 paid holidays
- Employer-paid health coverage
- Retirement contribution with match up to 3% of salary and immediate vesting
- Flexible hours, hybrid work structure (combination of in-person and remote acceptable)
- Collaborative culture, support for professional development, growth, and learning

APPLICATION PROCESS
- Submit a cover letter and resume in a single PDF file by email to info@clarkfork.org
- Deadline is: 5:00 pm (MDT), Friday, September 8, 2023
- Professional references are not required in the initial application phase
- Interview notification by Tuesday, September 19, 2023
- Final decision expected by Tuesday, October 17, 2023
**WORKING AT THE CLARK FORK COALITION** is a uniquely rewarding experience. We are an innovative, values-driven river conservation nonprofit, with a 38-year track record making a measurable difference in the health and resiliency of the Clark Fork River system, and the people, fish, and wildlife it sustains. CFC’s 14-person staff is based in Missoula, with satellite offices in Anaconda and Deer Lodge. CFC is committed to building a diverse board, staff, and river community, and is an equal opportunity employer that strives to provide employees with a work environment free of discrimination and harassment. We acknowledge that we conduct our work on the traditional homelands and waters of the Séliš and Qlispé Peoples, past and present. We gratefully honor the path they have shown us in caring for the river and embrace our responsibility to strive to be better stewards of the watershed.